



WESTERN FORESTRY CONTRACTORS' ASSOCIATION

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CODE OF CONDUCT FOR MEMBERS

This Code outlines the standard of behaviour that clients, employees and the public can count on from WFCA members.

Member Companies of the Western Forestry Contractors' Association will strive to:

1. Respect workers' rights

- Comply fully with all applicable laws, bylaws and regulations ensuring workers' health and well-being, human rights, work place safety and employment standards;
- Set rules and good examples for respectful behavior among workers and act with vigilance to eliminate any workplace harassment, workplace violence, or workplace discrimination;
- Act with honesty and integrity to make accurate and truthful representation to relevant authorities, auditors and agencies regarding workforce health and safety matters;
- Ensure reasonable and fair opportunity for worker success through proper supervision and training;
- Do not request workers to take responsibility for work for which they are not qualified.

2. Respect the communities we work in, the environment and the general public

- Be respectful and aware of local values, expectations and sensitivities of the province's communities and indigenous territories we work in;
- Practice professional forestry with respect for social and economic well-being of the general public;
- Act so that the environment, communities and private property suffer no damage as a result of the work or conduct of WFCA member companies;
- Inspire confidence and act with integrity in a way that is a credit to the industry.

3. Respect the client

- Negotiate in compliance with laws governing fair competition and discharge professional responsibilities with integrity and complete loyalty to the terms of their assignment;
- Make only truthful and accurate representations regarding business operations including performance, production and regulatory compliance and the risk of conflict of interest;
- Conduct all business and related activities so that they reflect positively on the client and respect the client confidentiality at all times;
- Only accept assignments for which the member company is competent or for which they associate with other competent experts;
- Deal professionally with clients regarding competitors and respect the clientele of other members.

4. Respect competitors and other members

- Take full responsibility for their business and its actions;
- Engage in professional development regarding business and industry practices and only offer professional services based upon experience and qualification;
- When asked to review the work of a member, shall inform the member of their commission and will avoid statements which may maliciously impugn reputation or business of the member;
- Avoid undignified public communication with other members;
- Cooperate with other members when there is a chance to advance and improve the condition of the sector as a whole through shared knowledge and experience.